

INSTRUCTIONS TO DEAL WITH EMPLOYER WHO IS INSISTING TO HAVE THE JOB.

1. PRINT OFF AND SIGN TWO COPIES OF [LETTER A](#).

See: <https://avn.org.au/wp-content/uploads/2021/07/Experimental-Jab-letter-2.pdf>

2. ARRANGE TO HAND IN PERSON A COPY OF SIGNED LETTER A.

3. MAKE SURE THAT THE OTHER COPY OF LETTER A IS SIGNED BY SOMEONE ON BEHALF OF YOUR EMPLOYER E.G. SOMEONE FROM HR.

4. KEEP THE SIGNED LETTER IN A SAFE PLACE AS IT MAY BE NEEDED IN ANY ACTION WITH FAIR WORK.

5. IF THE RESPONSE IS THAT THIS IS A "PERFORMANCE" MATTER THEN SEND LETTER B AND KEEP A COPY OF THAT LETTER WITH THE FIRST ONE.

6. IF THEY STILL DECIDE TO DISMISS YOU, YOU NEED TO HAVE YOUR EMPLOYER PUT IN WRITING THE REASON FOR YOUR TERMINATION IS THAT YOU HAVE REFUSED TO GIVE YOUR CONSENT TO BE PART OF AN EXPERIMENT AND GET THE COVID JOB.

7. IF YOU ARE DISMISSED PLEASE CONTACT avnenquiries@avn.org.au AND WE WILL HELP YOU TO COMPLETE AN UNFAIR DISMISSAL FORM IF YOU QUALIFY TO MAKE AN UNFAIR DISMISSAL CLAIM TO THE FAIR WORK COMMISSION.